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Los Angeles, CA

Practice Groups

Academic Institutions

Health Care

Labor & Employment

Education

Loyola Law School Los Angeles, J.D.

University of California, Los Angeles, B.A.

Jon C. McNutt

PARTNER

Jon McNutt is a partner in the Firm's Los Angeles office. He represents hospitality, higher education, healthcare, manufacturing, retail, transportation, gaming, entertainment, financial services, and many other industries in all aspects of employment and labor law. His practice primarily involves traditional labor on behalf of management, including union campaigns, collective bargaining, defending union grievances, arbitrations, representation cases, and unfair labor practice charges before the National Labor Relations Board.

Mr. McNutt also counsels employers on a wide variety of employment and labor issues, including employee terminations, workplace investigations, management training, reduction-in-force planning, and conducts wage and hour and employer practices' audits. Mr. McNutt also has broad experience and knowledge in federal and California individual privacy regulations pertaining to sensitive personal information and data, including HIPAA, the California Consumer Protection Act, the Consumer Privacy Rights Act, and the California Consumer Records Act.

He also has a thriving litigation practice, including the defense of employment-related claims such as wrongful termination, discrimination, workplace harassment, and wage and hour claims. Mr. McNutt has successfully litigated and achieved difficult wins for his clients at trial, on summary judgment and summary adjudication, and has favorably resolved hundreds of cases involving allegations of sex, race, religious and disability discrimination, and claims for wrongful termination, retaliation, harassment and various wage and hour issues.

Community

Mr. McNutt was a speaker at the Los Angeles County Bar Association Seminar on Joint Employer Liability in January of 2015. In June 2015, he also spoke at the College and University Professional Association for Human Resources conference, giving a presentation entitled, "Union Organizing and Representation in Higher Education." Mr. McNutt is also a Contributing Editor for the Developing Labor Law 2015 and 2016 Editions.

Admissions & Associations

State Bar of California