

# Diversity and Inclusion Mission Statement

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*We believe diverse perspectives and inclusion policies are more than afterthoughts or isolated efforts.*

At Musick, Peeler & Garrett, we embrace a wide range of viewpoints, multicultural collaboration, and inclusion. It's how we serve clients, conduct business, and maintain excellence in the practice of law.

Our continuing mission is to support diverse attorneys and professional staff, who come to us from a variety of backgrounds, experiences, and beliefs, so they can build and sustain thriving careers and fulfilling lives within our collaborative environment. We achieve this through the pursuit of our core beliefs:

- **People first.** We embrace programs and initiatives to further mentorship, talent development and the advancement of diverse people and ideas.
- **Professional excellence.** We focus on providing meaningful opportunities for diverse attorneys and professionals.
- **Promotion of diverse values.** We pursue cultural inclusion and diversity education and events to expand awareness and next-generation realignment of values.
- **Purposeful change.** We respond to the demands of our clients, attorneys, professional organizations, and communities to create a future path for growth and connection.

## We Are Allied with California's Deep Diversity

We seek to level the playing field, combat bias, and promote greater understanding among and between people. Our commitment to bring underrepresented and diverse insights to the forefront is one of the many ways we nurture and value our talented professionals — and best serve our clients.

Rooted deep in California's forward-thinking tradition of fresh approaches and pioneering visions, Musick, Peeler & Garrett continues to expand its values of collegiality and openness as we deliver high-quality legal services and improve the quality of our communities.