



## Timothy J. Daley

PARTNER

Timothy J. Daley is a partner in the Firm's San Diego office and chairs the Firm's Litigation Practice Group. He is also a member of the Labor and Employment and Real Estate Groups. In addition to litigating complex personal and business matters (including business torts, breach of contract, common interest development, real estate, partnership dissolution, debtor and creditor rights, patent and trademark disputes, franchise violations, broker fraud and contractors' public contract and mechanics lien rights, bankruptcy adversary proceedings and claim litigation, Proposition 65 and enforcement of judgments) in both the state and federal courts, Mr. Daley has extensive experience in alternative dispute resolution, including judicial and contractual arbitration, mediation and negotiated settlements. Mr. Daley is skilled at advising clients with respect to business transactions and corporate formation, operation and dissolution.

Mr. Daley was appellate Counsel in *McCoy v. Gustafson*, 180 Cal. App. 4<sup>th</sup> 56, a leading case regarding trial procedure, land use, trespass, and permanent nuisance resulting in a full reversal of the jury's verdict against his client awarding damages in favor of the plaintiff, an adjacent landowner.

Mr. Daley also represents clients in labor and employment matters. He has successfully defended cases involving wrongful termination, retaliation, harassment, unfair competition and intentional infliction of emotional distress before state and federal courts and administrative agencies (e.g., Equal Employment Opportunity Commission, Department of Labor, California Department of Fair Employment and Housing and California Division of Labor Standards Enforcement). He represents clients in matters involving wage and hour disputes, leaves of absence and all forms of discipline and discrimination. Further, he provides labor and employment counseling on important personnel decisions (e.g., discharge of employees, reductions in force, reorganizations and workplace accommodations) and on compliance with state and federal law (e.g., FMLA, ADA, Title VII, FEHA).

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### Practice Groups

Business Litigation  
*Practice Group Leader*

Construction

Corporate & Securities

Environmental, Land & Resources

Health Care

Intellectual Property

Labor & Employment

Litigation

Olympics & World Cup

Real Estate

### Education

California Western School of Law, J.D.

Beloit College, B.A.

### Admissions & Associations

State Bar of California

United States District Courts for the Southern, Central, Eastern and Northern Districts of California

San Diego Bar Association, Member

American Trial Lawyers Association, Member

Million Dollar Advocates Forum, Member