

## CHARLES N. HARGRAVES

### PARTNER



**Office:** Orange County

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### Experience

Charles Hargraves represents clients in complex litigation matters, including the defense of employers in wage and hour class actions, wrongful termination, discrimination and harassment disputes, as well as intellectual property, real estate and commercial litigation. He also has significant experience in the defense of attorneys and other professionals.

Mr. Hargraves also handles a variety of transactional matters, including negotiating both services and licensing contracts on behalf of design professionals with sportswear and high end fashion retailers, advising professional athletes in the surf industry on sponsorship and licensing agreements, providing consultation regarding employment issues and strategic advice regarding corporate transactions.

Mr Hargraves is the author of "Final Wages: Better Late than Never, But Just Barely," *California Employment Law Letter* (December 13, 2010) (December 13, 2010) and "Better to be Lucky Than Good, Sometimes" (*Mora v. Big Lots Stores*) *California Employment Law Letter* (May 9, 2011) . He is a member of the Orange County Bar Association and the Orange County Business Trial Lawyers Association, and is admitted to practice before all California state courts, and the U.S. District Court for the Central and Southern Districts of California.

While at Pepperdine University, Mr. Hargraves received the American Jurisprudence Award in Contract Law and was awarded a Dean's Merit Scholarship in each year of his law school career.

Mr. Hargraves is active in assisting Surf Aid International, a non-profit corporation. He is also the coach of his son's youth soccer team.

### Education

- Colby College, B.A., 1986
- Pepperdine University School of Law, J.D., 1989

### Bar Admissions

- State Bar of California

**Practice Areas**

- Labor & Employment
- Litigation